

Mindess Principal Candidate Feedback Form

To submit feedback for the Mindess Elementary School principal candidate finalists, please complete the survey below by 4 p.m. on Friday, March 25.

Which best describes your affiliation with the Ashland Public Schools? *

- Administrator
- Community member
- Faculty
- Staff
- Other:

Which candidate would you like to provide feedback for? *

- Roy Demetri Sermons
- Franklin D. Rothwell II
- Purnima DeMorais

I believe this candidate's strengths are:

Stability; from conversations with Framingham residents it is their understanding Mr. Rothwell would be looking to finish out his career in Ashland. Additionally, I've had numerous interactions with him this year at Brophy Elementary due to a carpool pick up. His demeanor would align well with that of the other administrators in APS.

.....

I have concerns about this candidate because:

I would like to see more diversity in our administration.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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- Roy Demetri Sermons
- Franklin D. Rothwell II
- Purnima DeMorais

I believe this candidate's strengths are:

ABSOLUTELY NONE.
.....

I have concerns about this candidate because:

Racist/misogynist/liar/bully/vindictive/poor management skills/does not support immigrants or families of color/targets immigrant students and students of color

What is your overall evaluation of this candidate?

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- Franklin D. Rothwell II
- Purnima DeMorais

I believe this candidate's strengths are:

.....

I have concerns about this candidate because:

I work at the Framingham Public School's and this candidate did a poor job in managing her school before she was forced out in October. She was known to sit in her office and was not interactive with the staff or students. My kids are in district and I would hate to see someone who doesn't give 110% join the Ashland community.

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- Other: Previous employee under Purnima's leadership

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- Roy Demetri Sermons
- Franklin D. Rothwell II
- Purnima DeMoraes

I believe this candidate's strengths are:

She works well with the community, kids, and families. She provides productive feedback to staff that allows all staff to teach to their full potential. She never lets anyone fall through the cracks and assures that all families, students, and staff receive the proper education for their individual strengths and needs.

I have concerns about this candidate because:

She has been treated unfairly and unjustly by the Framingham community. What they say is NOT accurate about her.

What is your overall evaluation of this candidate?

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Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Amazing. I have experience with Franklin from Framingham public schools. He is an absolute gem and we would be lucky to have him. I cannot say enough great things. A long history of managing an extremely challenging district school with pride. Has maintained a neighborhood feel. Framingham considers him a jewel in his crown. We would be ¹⁰⁰lucky to have him.

.....

I have concerns about this candidate because:

None

What is your overall evaluation of this candidate?

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Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

I believe you should look into her position and reputation in Framingham. She left Harmony Grove weeks into the school year this year and created a school culture that was volatile. She is not a good fit for the Ashland school system.
.....

I have concerns about this candidate because:

Given information from her previous position in Framingham, and the way she handled Harmony Grove, she is not the right fit for Ashland.

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I believe this candidate's strengths are:

Years of experience

I have concerns about this candidate because:

Her short lived stint in Framingham and the fact that she is going to school for Urban Education, but applying for a job in a suburban setting concerns me. She is showing she wouldn't be a long term principal

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Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Personable, real "what you see is what you get". Likeable and knowledgeable but not full of himself.
.....

I have concerns about this candidate because:

Honestly, none. He gave a legitimate reason for moving to MA.

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- Other: Staff and Community Member

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- Roy Demetri Sermons
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- Purnima DeMoraes

I believe this candidate's strengths are:

Energy, positivity, and honesty.

I have concerns about this candidate because:

No immediate concerns

What is your overall evaluation of this candidate?

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Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Personality and honesty as well as his promise to listen and understand students and staff

I have concerns about this candidate because:

His history of moving around from school to school and lack of knowledge of our school and area.

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Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

flexibility, communication, energy

I have concerns about this candidate because:

short term commitment, doesn't know MA frameworks, lacks knowledge of the area

What is your overall evaluation of this candidate?

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Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Confidence in himself and his educational philosophies

Consistency in his approach to both students and staff

Wide range of educational experiences
.....

I have concerns about this candidate because:

Some of his philosophy differs from where our school is currently headed. For example, PBIS, a solid program we have used in the past, however, now we are working on more intrinsic motivations for students with our Responsive Classroom model as opposed to the reward-based motivations of PBIS.

He is what I would describe as a "fast talker" and quite a few of his responses lacked the depth and specific examples I was hoping to hear.

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Purnima DeMorais

I believe this candidate's strengths are:

.....
Candor, focus on equity and community, working with diverse population

I have concerns about this candidate because:

Commitment, management of a seasoned staff, connections with parents

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Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

building personal relationships and assimilate into the community

I have concerns about this candidate because:

could be a short term position based on moving history

What is your overall evaluation of this candidate?

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Purnima DeMorais

I believe this candidate's strengths are:

Personable, experienced, knowledgeable, representative of our student diversity, smart, implementation of PBIS, behavior management, staff and student culture/community building.
.....

I have concerns about this candidate because:

None at this time

What is your overall evaluation of this candidate?

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Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

He came across as genuine and honest. Seems to truly care about students and teachers. He has experience with new school construction which is timely for us. I was satisfied with his answers to staff questions.
.....

I have concerns about this candidate because:

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Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Following rules and guidelines which lends itself well to fair and equitable treatment

I have concerns about this candidate because:

I am unsure of his understanding of special education because he only talked about making sure kids get their minutes.

What is your overall evaluation of this candidate?

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Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

personable, supportive of teachers and discipline of students

I have concerns about this candidate because:

leaving in 5-6 years

What is your overall evaluation of this candidate?

- Exceptional
- Above average
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Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

His personality would connect well with the staff and students. He has a good breadth of experience with EL, overseeing moving buildings, working with unions. He seemed like he would listen to and make connections with the community. He seemed seasoned but also energetic and personable.

.....

I have concerns about this candidate because:

I'm a little concerned about inherent equity issues in gifted and talented education which he spoke about his background in.

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Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Likable personality and presence, experience with diverse population (academically & culturally), recognizing the importance of fair but firm consequences for student behaviors

I have concerns about this candidate because:

his plan to stay in Ashland would possibly be short term (5-6 years) leading to admin turnover once again;
practice of PBIS as opposed to Responsive Classroom

What is your overall evaluation of this candidate?

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Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Understanding youth and families unique needs; mediating issues between various parties in the school system; connecting with families in order to make them part of the community; being approachable; cultural competence; diffusing potentially volatile situations; great sense of humor; positive outlook

I have concerns about this candidate because:

I don't know how the educators feel about them.

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- Purnima DeMorais

I believe this candidate's strengths are:

Communication, collaborative, servant leadership style, strong commitment to SEL

I have concerns about this candidate because:

He has moved around quite frequently and wonder how long he would actually stay here

What is your overall evaluation of this candidate?

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Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Communication

I have concerns about this candidate because:

A lot of slogan talk

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Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

.....
Lot's of experience, has worked in a variety of communities with diverse populations

I have concerns about this candidate because:

Majority of experience is with older students, has moved around a lot

What is your overall evaluation of this candidate?

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Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

His background in a city environment.
.....

I have concerns about this candidate because:

He needs to be a better listener.

What is your overall evaluation of this candidate?

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Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

.....

I have concerns about this candidate because:

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Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

None! Not the right candidate for Ashland!!
.....

I have concerns about this candidate because:

This candidate will bring all the CRT/DEI crap from the south to Ashland! We don't need that rhetoric in this town! A very bad choice!

What is your overall evaluation of this candidate?

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Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

.....
Experience working in large, diverse school districts

I have concerns about this candidate because:

He has spent only two years at his current school district (Providence) and is looking for a change.

What is your overall evaluation of this candidate?

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Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

He is good at presenting in front of a group. Lots of experience with EL students.

I have concerns about this candidate because:

His answers lacked depth and specifics. He did not talk about students/kids at all, would like to have seen his ability to connect with kids.

What is your overall evaluation of this candidate?

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Other: parent

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMoraes

I believe this candidate's strengths are:

Good understanding of communication and checking in with students

I have concerns about this candidate because:

he seems to have moved around from place to place every few years and also has mainly worked in urban settings which have very different personalities than rural towns.

What is your overall evaluation of this candidate?

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Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

.....
He seems passionate and has experience working in different settings. He was animated and personable.
.....

I have concerns about this candidate because:

He is a very fast talker, didn't seem like a good enough listener and was too quick to answer, not always effectively.

He has moved around a lot – which isn't necessarily bad – but I wish I knew his reasoning for moving so much.

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- Purnima DeMorais

I believe this candidate's strengths are:

Good communicator, caring, experienced

I have concerns about this candidate because:

Some of his ideas and experiences seemed more in line with the age of students at Warren School (younger ages).

What is your overall evaluation of this candidate?

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Purnima DeMorais

I believe this candidate's strengths are:

I believe he's dedicated to the position, students and the schools in which he works at. In my opinion, he has a wealth of expertise in the field and a great deal of experience. It seems like he has implemented an RTI type model in schools previously so that is an area that could transfer over well.
.....

I have concerns about this candidate because:

Obviously he said multiple times his significant other is a doctor for 5 years in Boston. This school has had turnover in the admin positions recently and I would dislike for that to continue. I believe he had a weak response regarding Special Education for students.

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- Purnima DeMorais

I believe this candidate's strengths are:

I am impressed with his experience and skills in literacy, rolling out district initiatives, data analysis, and work with school additions being built while students are in session.
.....

I have concerns about this candidate because:

His movement every few years and would like to learn more about this.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

This form was created inside of Ashland Public Schools.

Google Forms

Mindess Principal Candidate Feedback Form

To submit feedback for the Mindess Elementary School principal candidate finalists, please complete the survey below by 4 p.m. on Friday, March 25.

Which best describes your affiliation with the Ashland Public Schools? *

Administrator

Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

He has a variety of experiences ranging from rural to urban, charter and public schools. He has experience navigating challenging relationships among middle school age students, parents, and teachers. His experience with PBIS is a strength. He has background in Gifted and Talented programs. He believes in the restorative piece of discipline.

.....

I have concerns about this candidate because:

He does not have a vision past 6 years in this area. We need a candidate who will be able to provide consistency and make long term plans for Mindess. He has experience navigating challenging relationships among students, parents, and teachers---are some of these challenges happening because of his communication and management style? While he has experience with a PBIS model, I have concerns about the token and reward systems he described, like a prize cart.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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- Administrator
- Community member
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- Staff
- Other:

Which candidate would you like to provide feedback for? *

- Roy Demetri Sermons
- Franklin D. Rothwell II
- Purnima DeMorais

I believe this candidate's strengths are:

passion for education, varied experiences, ability to clearly communicate

I have concerns about this candidate because:

n/a

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Stating that what is best for children comes first and foremost.

Stating that communication is key and that if anything he considers himself an "over-communicator"

I appreciated that he has experience analyzing and using data effectively

Ability to bring diversity to our administration and experience with a staff that is 90% Caucasian

Experience with PBIS, Responsive Classroom and Restorative Justice

Seemed to have a great sense of humor

.....

I have concerns about this candidate because:

I really don't have any. I thought he was great. I guess the only thing would be the tremendous difference between his current school district and ours, but I got the sense that he could use that experience to help us make progress with our increasingly diverse population.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

A great perspective from experience across different geographies and student populations. He adds depth to Ashland's administrative ranks. I also really appreciated how he described a multi-factorial approach to problem solving with a focus on hearing the students, the parents and the staff when thinking about issues.

I have concerns about this candidate because:

He struggled to clearly articulate examples that were asked for and his responses often veered off topic. He fumbled a few softball questions.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

experience, familiarity with curriculum and ELL needs. He's worked in a large district. Ashland will be smaller.
.....

I have concerns about this candidate because:

Rumor about how he treats woman. Sorry. Actually very sorry because I really did like what he had to said about everything. I also don't know if he truly understands the sub separate needs in Ashland.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

He seemed invested and that he planned to stay in the position for a while. He seemed like he had a real strength for organizing buildings and schedules.
.....

I have concerns about this candidate because:

I think the first candidate's personality and style would work a lot better than the staff and community. I didn't think he gave a great answer about why he wanted to leave Framingham which concerns me a little bit. He doesn't seem to have a very strong special ed knowledge base.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

a great deal of experience; knowledge of equity based practices and advocacy for low performing and marginalized student groups; beliefs about connection with families (home visits as necessary); background/experience cultivating a data culture

.....

I have concerns about this candidate because:

Not sure (he may be) he is excited about Mindess (or just wants a new job closer to planned new home) or did the deep preparation to understand the school's opportunities; has had numerous professional transitions over the last decade - would not expect a lifetime commitment but no sustainable change happens in only 2-3 years; did not speak to the vision for the academic environment that the central office administration has indicated is mapped out in the plans

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Emphasized the importance of relationships with students, teachers, and parents and being visible

I have concerns about this candidate because:

He appeared unsure about a lot of things; didn't come across as confident in his ability to lead

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

elementary experience, researched Ashland

I have concerns about this candidate because:

lack of knowledge, no discipline philosophy, little support for teachers, lacks confidence, answers have no substance, teachers in current district don't respect him or are unhappy

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Has done a lot with the school he currently works in, understands how to run a building.

I have concerns about this candidate because:

Talk mostly about himself and not about kids.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Diversity

I have concerns about this candidate because:

He comes from a another state and may take few years to fully understand the dynamics/bureaucracy involved in our state. This candidate did not stay on one job long enough to fully learn about the needs of the school system's. Based on the video did not answered the questions directly

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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- Other:

Which candidate would you like to provide feedback for? *

- Roy Demetri Sermons
- Franklin D. Rothwell II
- Purnima DeMorais

I believe this candidate's strengths are:

Knowledgeable about working w elementary students, friendly, approachable

I have concerns about this candidate because:

Longevity, commitment to Asfland

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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- Other:

Which candidate would you like to provide feedback for? *

- Roy Demetri Sermons
- Franklin D. Rothwell II
- Purnima DeMorais

I believe this candidate's strengths are:

Experience at an elementary principal and w programs Ashland uses, familiarity with community/area

I have concerns about this candidate because:

Vague answers

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Faculty

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Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

- 1) He is from the metrowest area and is familiar with our community
 - 2) cultural competent
 - 3) has a PhD and is connected to academia - important when you think about bringing more talents to town.
 - 4) He was the vice-principal from FHS(I was a student there at the time). He knows how a construction can impact students and can help administration to navigate what is coming to the school in terms of construction.
-

I have concerns about this candidate because:

Can the town afford him?
.....

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Experience with elementary school

I have concerns about this candidate because:

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Administrator

Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

.....

I have concerns about this candidate because:

Lack of direct answers

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

.....
He has a diverse experience that would be beneficial. He is about listening to kids.

I have concerns about this candidate because:

He has moved around a lot.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Administrator

Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Very personal, highly experienced and brings a diverse perspective we so badly need in Ashland

I have concerns about this candidate because:

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Which best describes your affiliation with the Ashland Public Schools? *

Administrator

Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

extensive experience

I have concerns about this candidate because:

answers were very theoretical and not grounded in practical anecdotes

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Which best describes your affiliation with the Ashland Public Schools? *

Administrator

Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

His commitment to education, his experience, and his willingness to be flexible to staff and students to make sure everyone feels comfortable and is accessing the curriculum to the best of their ability. I liked his honesty and genuineness. He has been from what I have heard a leader of Framingham and would like to see that also happen in the Ashland public schools.

I have concerns about this candidate because:

None.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Administrator

Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

warm personality, fun energy, experienced in elementary education, longevity in district, lit up when he talked about kids at the end
.....

I have concerns about this candidate because:

Frank was not able to answer any question posed with specificity or even "best practice" language. His core values seem to be centered on children but his example of taking a full year to make a change in "segregated" programming that he found clearly concerning is a worry. Sometimes you need to make quick changes if the current situation is damaging to kids.

Mindess needs an instructional leader/change agent and Frank expressed that his interest in Mindess was centered around the conversations that he had with folks about the "nice staff" and "fun administrative team." Again, super nice guy with deep experience but I am wondering if his tenure in Framingham is coming to an end by a choice other than his own and if his struggle to maintain currency in the field may be a concern.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Which best describes your affiliation with the Ashland Public Schools? *

Administrator

Community member

Faculty

Staff

Other: Parent

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMoraes

I believe this candidate's strengths are:

He has dealt with a larger and similar type of changes during his tenure at Framingham. He seems like a strong candidate who will bring many more ways to glue our community together !

He seems the type of a principal who is not afraid to communicate with parents and with our town !

I have concerns about this candidate because:

None

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Administrator

Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

His approach and philosophies seem to be aligned with current approaches and philosophies. Has experience working in and building diverse cultures within schools. Prides himself on communication

I have concerns about this candidate because:

He wasn't able to address some of the questions asked.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

He prides himself on communication. He has experience working in diverse populations

I have concerns about this candidate because:

He has moved around a bit. I am not sure his philosophies align with current approaches

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Positive, experienced, flexible

I have concerns about this candidate because:

Body language during interview was not confident and didn't always match what was said

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Administrator

Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

He loves what he does for the children and his staff.
.....

I have concerns about this candidate because:

None

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Administrator

Community member

Faculty

Staff

Other: Staff and Member

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMoraes

I believe this candidate's strengths are:

Unsure from the part of the video I watched, experience.

I have concerns about this candidate because:

Negative feedback from Framingham regarding multiple grievances and a retaliatory nature. Does not appear confident or at ease in the interview video.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

experience with elementary administration

I have concerns about this candidate because:

lack of classroom experience at this level

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

.....

I have concerns about this candidate because:

seemed to avoid directly addressing many questions, inappropriate use of terminology (emotionally disturbed etc.), did not seem to have a good grasp on special education needs, when asked how he would support teachers he continually talked about the students, but did not seem to have a plan to support the educators in their roles, when asked how to work within the community his answers were heavily based in virtual platforms, (blast email, phonecall etc.), he sighted a reason for leaving his current post as having hired all the staff and wanting to move on

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

strong sense of community, seemed to genuinely love working as an administrator

I have concerns about this candidate because:

seems most of his experience is with older populations

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Administrator

Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

He seems to be big on collaboration and working with all stakeholders. He's been through three "renovations" which, in my opinion, will pay dividends in our overall transition to the new Mindess. He is personable.
.....

I have concerns about this candidate because:

Very little experience if any at all working with a sub separate program. The numbers in this program are slightly increasing so something to keep aware of.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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- Administrator
- Community member
- Faculty
- Staff
- Other:

Which candidate would you like to provide feedback for? *

- Roy Demetri Sermons
- Franklin D. Rothwell II
- Purnima DeMorais

I believe this candidate's strengths are:

Prior experience with opening new wings/buildings

I have concerns about this candidate because:

He didn't seem to answer the questions with specifics, answers seemed all over the place

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Google Forms

Mindess Principal Candidate Feedback Form

To submit feedback for the Mindess Elementary School principal candidate finalists, please complete the survey below by 4 p.m. on Friday, March 25.

Which best describes your affiliation with the Ashland Public Schools? *

Administrator

Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Years of experience in elementary administration in this area

I have concerns about this candidate because:

Poor communication style, difficult to follow, does not seem trustworthy

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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- Roy Demetri Sermons
- Franklin D. Rothwell II
- Purnima DeMorais

I believe this candidate's strengths are:

He's familiar with the area, our schools, and similar programs. He has a lot of years of experience as a principal and continuing education. I thought his stance on disciplining teachers was good.
.....

I have concerns about this candidate because:

He doesn't know the titles or names for many of his programs or staff even though he has been in the same district for many, many years. Because he has been in the same district forever, he may have a harder time transitioning to a new district than the other candidates since he doesn't have practice starting from scratch.

He answers were too general, and some were a little concerning. For example, he was asked about teaching kindness to students, and he immediately jumped to talking about immigrant students who don't know polite words or local customs. That was an interesting take.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

We should not hire

I have concerns about this candidate because:

have heard extremely bad feedback from prior school around racist behavior. he is not right for Ashland

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

do not hire

I have concerns about this candidate because:

We should not be interviewing candidates where a simple google search clearly shows inappropriate past behavior. This is not the type of candidate that should be a finalist.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
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Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

He has experience at the grade level and appears very calm.
.....

I have concerns about this candidate because:

He had great difficulty articulating responses to instructional questions and plans for transitioning students.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

.....
willingness to learn

I have concerns about this candidate because:

There were several topics that he openly admitted he was unfamiliar with. He talked more about what he had done, rather than how he had done it. He circumvented every question asked and gave no clear responses. It wasn't so much that he admitted to never having done certain things (sub-separate classrooms, for example), but rather that he seemed unaware of several issues that I believe a principal needs to not only be aware of, but value. For example, racial, cultural, LGBTQ and identity issues. He talked about these things, but rather as a prize (i.e. referenced having his first non-binary student like he was proud, but didn't really talk about what supports needed to be in place for that child). His support of his ASD classroom by having a big celebration on Autism Awareness Day was surprising. Who is this for? What does this celebration entail? Will it in fact be autism friendly? Or will it be overstimulating for those individuals? Will it "out" those students like animals in a zoo? That's what was going through my mind. Yes, people should be aware of autism, but not at the expense of those who are autistic.

What is your overall evaluation of this candidate?

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- Above average
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Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

been in the school systems

I have concerns about this candidate because:

this gentleman came across as not very people-ish.. everything ended with" ok". didn't seem excited .

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
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Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

His passion for kids, education and the system. People skills seems awesome. I actually watched the whole video and thought WOW he'd be good for us. Reminded me of Dr Ciara. honestly.. loved him. I loved his comment.. we model what we want to see.. we need him.

.....

I have concerns about this candidate because:

none

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
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Other:

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Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

working with EL students and their families

I have concerns about this candidate because:

of his communications skills and ability to provide clear and concise answers to some of the interview questions

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
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Which candidate would you like to provide feedback for? *

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- Franklin D. Rothwell II
- Purnima DeMorais

I believe this candidate's strengths are:

Longevity in one district/building

I have concerns about this candidate because:

In both the interview with the leadership team and the community forum, Frank's answers seemed vague to me and not specific to Mindess. I did not get the sense that he is a great verbal communicator, many of his answers especially during the community forum were very long and did not answer the questions that were asked. It seems like he is interested in working with a "fun" team of people, but to me it did not seem to be for the right reasons. I was surprised that he was not able to provide more detailed answers to questions based on the amount of time that he has been an elementary administrator. I really did not like how he told the parent that he thought third grade was a little young to be stressed about taking a test, he was very dismissive of her concerns and again did not actually answer her question.

What is your overall evaluation of this candidate?

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- Unsatisfactory

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Other:

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Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

.....

I have concerns about this candidate because:

He does not seem to have a strong base in working with the ever growing special education population of students or professionals. He also does not directly answer questions. I am concerned with his lack of passion for working on the concerns about bullying and lack of empathy between students.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Building a staff community, Being fair and consistent, knowing the PBIS model, wanting to be an active community member-ex. going to kids' games to get to know them

I have concerns about this candidate because:

His answers to why he wants to be at Mindess had mostly to do with his spouse and not him as an administrator/educator.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
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Other:

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Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Making sure that classrooms are inclusive

I have concerns about this candidate because:

Planning time for teachers seemed to focus on admin goals and not teacher needs, he taught in a school with a lot of coaches to take care of responsibilities, but in Mindess we do not even have team leaders, so are these responsibilities going to be on teachers? He wants to make changes too quickly. There were many questions talked around yet not answered.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
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Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

She had answers to all of the questions and she spoke with specific examples. She says she is supportive to the entire school community, she says she is in the classroom often, she uses Open Circle (no training in Ashland), comes up with creative ways for teachers, parents, and the community to build relationships. Building relationships is most important.

.....

I have concerns about this candidate because:

Based on today's meeting, she would be my top candidate, yet I believe a thorough background check is needed based on negative feedback given to our staff from her previous learning community.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
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Faculty

Staff

Other: Parent

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMoraes

I believe this candidate's strengths are:

A positive energy and a passion for his job. I really like the ideas he has for involvement and communication. I liked his response to bullying and community involvement.

I have concerns about this candidate because:

He's a middle school teacher and I believe he is currently living far away. This is a tough housing market to get closer.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Other: Parent

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMoraes

I believe this candidate's strengths are:

He has a lot of experience, stays at a job for long periods of time and is passionate. I like the idea of working with other schools "vertically versus horizontally"

I have concerns about this candidate because:

His answers didn't seem fluid, said umm frequently and kind of long winded with some of his explanations.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
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Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Being a good communicator and making sure everyone understands. Definitely seems like a great listener.
.....

I have concerns about this candidate because:

Seems like his experience is more with inner city and a small town might be too different of An energy than what he may like.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

She is very well spoken but was not providing details to questions.

I have concerns about this candidate because:

Her regular movement between schools, and lack of instructional knowledge specific to literacy instruction.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

None

I have concerns about this candidate because:

Her history in FPS-just look her up online. Look at the horrible things that happened at Harmony Grove.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Being dishonest

I have concerns about this candidate because:

She is completely dishonest. Why did she leave Framingham mid September? Google her!!! She destroyed a school!!!!

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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- Other:

Which candidate would you like to provide feedback for? *

- Roy Demetri Sermons
- Franklin D. Rothwell II
- Purnima DeMorais

I believe this candidate's strengths are:

.....

I have concerns about this candidate because:

Most of the time was not truthful. I live in Ashland but work in FPS. She was a tyrant with staff and not liked. She lost community partners at the school. She delegated her work. She was being investigated by HR. Don't make a huge mistake!

What is your overall evaluation of this candidate?

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- Above average
- Average
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Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

1) He is loyal and reliable, does not jump from job to job. 2) He is local, he knows and respects the community. 3) He sounds like he really likes children and enjoys working with them. 4) He cares about people's convenience. 5) He has great education, and his thesis focuses on ELL which is very handy in our school district with high percentage of not-native English speakers.

I have concerns about this candidate because:

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Smart, diversity-focused, analytical

I have concerns about this candidate because:

Being principal at Mindess does not seem to fit the trajectory her resume outlines. I'm not convinced this is a position she truly wants, but is rather an opening that is simply better than her current position.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

.....

I have concerns about this candidate because:

1) She is not really loyal to her district, she jumps jobs all the time, and that creates an absence of continuity that is not optimal for the students and staff. 2) She currently pursues doctorate which means she cannot dedicate all her attention to her school district. 3) She sounds condescending toward her coworkers, students, and other members of the community. 4) There are some concerning reports about her previous workplaces indicating not ideal human relations and profession qualities.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

1) He has experience. 2) He sounds like he really enjoys working with kids

I have concerns about this candidate because:

1) He is not local, hence does not know the community. 2) He is not loyal and reliable: he moves from school to school and from state to state all the time. 3) It sounds like his experience is from school districts dramatically different from ours so his experience might not always be applicable.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Years of experience

He is well-spoken and professional in his presentation.
.....

I have concerns about this candidate because:

He tended to respond to questions in platitudes as opposed to specific personal examples.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Faculty

Staff

Other: Parent

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMoraes

I believe this candidate's strengths are:

Very put going and knows how to improvise in crisis as safe as possible

I have concerns about this candidate because:

None

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

After watching Ms DeMorais I felt confident she could lead the Mindess into the future. I appreciated her value of student and parent voice in shaping the priorities moving forward. I also appreciated her views on inclusivity.
.....

I have concerns about this candidate because:

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
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Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Her ability to speak about education in a knowledgeable, but understandable and approachable way

Her focus on creating a positive culture for both students and staff

Her understanding of social emotional issues, supports and strategies

.....

I have concerns about this candidate because:

She spoke about being data driven and using that data to support struggling teachers "unpack their classrooms." While analyzing data is certainly part of determining what is or isn't working for students, it is only one piece. I took from her statement that she believes it is "the" piece.

What is your overall evaluation of this candidate?

- Exceptional
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Other: Parent

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMoraes

I believe this candidate's strengths are:

That she's not afraid to jump in and help a classroom with a lesson, know how to listen when difficult situations arise and come up with solutions. I really liked the idea of having an anonymous box at her office for students to share.

I have concerns about this candidate because:

She mentioned she's a type A personality and I worry about her getting burnt out by giving 200% I feel like that's a lot for anyone to commit to especially with a family of her own. I'm also concerned about how many jobs she's had for a short time- even though that was explained I'm not sure I'm completely convinced of her answer.

What is your overall evaluation of this candidate?

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- Above average
- Average
- Below average
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Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Very bright, knowledgeable, well spoken. She has a strong handle on how to bridge gaps in terms of academics, social emotional, and special needs. She seems to be a team player and really seems to value what staff, kids, and parents think.
.....

I have concerns about this candidate because:

No concerns

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Google Forms

Mindess Principal Candidate Feedback Form

To submit feedback for the Mindess Elementary School principal candidate finalists, please complete the survey below by 4 p.m. on Friday, March 25.

Which best describes your affiliation with the Ashland Public Schools? *

Administrator

Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

She is articulate and presents well but her actions as a principal do not match her words. I know this because I have close contacts in Framingham.
.....

I have concerns about this candidate because:

Please investigate Purnima deeply. Seek out the staff and parents of Harmony Grove to get the truth. She left Framingham under a dark cloud. Parents and staff were very displeased with her. Parents reported that she was unavailable and not responsive. Ask how many grievances staff filed against her? A lot. Staff were very intimidated by her. Ask what teachers she put in the focus groups when the state visited - all non professional staff who were afraid to speak against her. Ask how many staff members left while she was principal, including her VP.? Ask if she hired her son in law who did not show up. Staff accused her of lying about data. Ask why she left Framingham in October, started in Tewksbury on Nov 1 and was Finalist in Newburyport by Feb 9? These dates are public. Did she say she left Framingham because she was moving? Look into that. Newburyport found out the truth about her and did not hire her. Ask her about the morale at Harmony Grove School. It was not good.

Our school deserves and needs better. Look at Frank Rothwell. He is a respected and committed professional. And if you seek out his staff and parents - that is what they will tell you! Thank you for taking my feedback seriously.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Well spoken and answered questions directly, seems to be organized and up for the challenge with the new school move

I have concerns about this candidate because:

I have none

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Ms. DeMorais is extremely well spoken, she claims she will give 200% of her effort and seems sincere in this, her goals include growth for all students, in her interview she provided many good examples from her work experience as how she would address multiple challenging situations at school, she talked about listening to parents, students and teachers and is open to growth for herself and the idea of always continuing to learn and improve oneself and she talks about honoring the work at the Mindess that has already been done, which I think will be greatly appreciated by those in the Mindess community.

I have concerns about this candidate because:

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Frank has an exceptional track record in a high needs school. He is a strong member of the school community. He clearly loves his job and has the experience we need.
.....

I have concerns about this candidate because:

No concerns.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Well spoken but doesn't seem quite as genuine as the others

I have concerns about this candidate because:

Hasn't worked with elementary aged students

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

.....

I have concerns about this candidate because:

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Personable, probably connects better than the interview showed. Well liked in Framingham

I have concerns about this candidate because:

N/A

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
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Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Growth mindset, confident leader, conveys warmth, excellent experience

I have concerns about this candidate because:

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Diversity

I have concerns about this candidate because:

<https://funfiltered.com/2021/10/16/what-really-happened-at-harmony-grove-elementary/?amp=1>

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Firm leadership styles, diversity, knows the community

I have concerns about this candidate because:

- I heard horrible stories about her time at W. Wilson in Framingham. Seems to change jobs frequently.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Her education, how well spoken she is, and how prepared she was for the interview. She completely blew the other two out of the water. I think she would be a great addition to our community.
.....

I have concerns about this candidate because:

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
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Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Intelligent and articulate

I have concerns about this candidate because:

Does not always seem genuine and trustworthy. Her answers to questions were often great, but I didn't always believe she was being honest.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Open, clear, fair, direct, likes her job, serious

I have concerns about this candidate because:

What is your overall evaluation of this candidate?

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- Above average
- Average
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- Other:

Which candidate would you like to provide feedback for? *

- Roy Demetri Sermons
- Franklin D. Rothwell II
- Purnima DeMorais

I believe this candidate's strengths are:

Interviewed well

I have concerns about this candidate because:

Red Flags posted online why she left Framingham school, if they are NOT true then she would have been my first choice. This should be explored more. Also need to explore more from our connections at Tewksbury as there were some red flags there .

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
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Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

seemed well spoken at times

I have concerns about this candidate because:

found her comment that a child had a bit of down syndrome to be extremely off putting and does not give confidence of her grasp of special education, concerned about the circumstances by which she left Framingham, and seems to jump positions a lot

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
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Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

warmth, ability to communicate with and welcome families, especially ELLs. Very strong on SEL and culture building for both staff and students.
.....

I have concerns about this candidate because:

none

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
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- Unsatisfactory

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Which candidate would you like to provide feedback for? *

- Roy Demetri Sermons
- Franklin D. Rothwell II
- Purnima DeMorais

I believe this candidate's strengths are:

Intelligent, speaks multiple languages, strong history of parent engagement, data informed instruction/decision making

.....

I have concerns about this candidate because:

Not sure

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
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Which candidate would you like to provide feedback for? *

- Roy Demetri Sermons
- Franklin D. Rothwell II
- Purnima DeMorais

I believe this candidate's strengths are:

interviewed very well

I have concerns about this candidate because:

the answers were not truthful

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Which candidate would you like to provide feedback for? *

- Roy Demetri Sermons
- Franklin D. Rothwell II
- Purnima DeMorais

I believe this candidate's strengths are:

Great speaker, wealth of knowledge. Multi-lingual. Seems approachable, personable and easy to work with.
Probably a real team player.
.....

I have concerns about this candidate because:

Claims to want to find a home, resume speaks differently. I'm not convinced she has true experience in moving to and organizing a massive project like the New Mindess.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Other:

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Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

communication, leadership, connecting with staff, students, and families

I have concerns about this candidate because:

She seems to good to be true. I will be interested to learn what, if any merit exists to online concerns.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Other:

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Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

communication skills, multilingual, passion for diversity, organizational skills

I have concerns about this candidate because:

several recent job changes on her resume

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Very impressive background. A great fit for our current needs at Mindess, given the new school building and the changing curriculum. This candidate is very reflective of the changing demographics in Ashland. She has what it takes to be a non-nonsense kind of a leader, who will drive the school forward.

.....

I have concerns about this candidate because:

May not be as experienced, however, she has a strong and seasoned administration to guide her.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

She is very articulate.

I have concerns about this candidate because:

So, I just watched the community forum online. I feel like she didn't show any knowledge, insights or needs to our special education students. She gave an example of a situation on the playground that day that involved a student "With severe autism and a touch of down syndrome" who was being disruptive on the playground and was making other students feel unsafe. First of all, you don't ever have a "touch" of down syndrome. That is insulting and a true reflection of a topic she should be more aware of. Second, she explained how she pulled that student aside to explain to them why the other students were upset. So, she had a conversation with a student who is likely non verbal. ZERO insight. And her resolution did not include what could have been done to support the student who obviously became dis-regulated. Her resolution was to make the other kids feel safe. She didn't see the need to look at how she could support the student with special needs. YUCK!

Also, I didn't see any sparks of joy towards her students.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
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Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

We'll-spoken, highly intelligent.....

I have concerns about this candidate because:

When I asked parents in her current school district about her all the feedback was extremely negative ranging from her lack of involvement with the families (example she has never attended one PAC meeting) to great dissatisfaction from the teachers. I am also concerned with her short tenure in her past positions as well as the article I read about her unethical hiring practices at Harmony Grove. I certainly think Ashland can do better for our students and teachers.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

poised, experienced, interviews well, linguistic assets

I have concerns about this candidate because:

Purnima interviewed beautifully and I have only a small slice of this candidate. I can see her as an instructional leader and a change agent AND wonder about the stories behind the many transitions in her career and her ability to lead educators toward continuous improvement. I am not clear on the level of understanding of the need for change among the faculty and staff at Mindess and from an outsider's point of view, the changes needed are clear - especially with the opportunity to reset and reimagine with the building of a new school. I worry that this candidate may not have the EQ and leadership fortitude (history) to support the implementation of the changes needed.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
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Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

First, his years of experience in Framingham. Also, he seems very knowledgeable when it comes to the curriculum. Lastly, he seems to care about kids and understand them.
.....

I have concerns about this candidate because:

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

well spoken, intelligent, communication, thorough answers

I have concerns about this candidate because:

no elementary teaching experience, online articles, personality was cold

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

.....

I have concerns about this candidate because:

She worked in Framingham at Harmony Grove Elementary, and I have heard from friends that live there that she did not leave on a good note. Plus, I have a friend who's a principal up in Newburyport who made sure that she wasn't hired in that district. I definitely do not think Ashland needs a principal like her!

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
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Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

She is poised, familiar with the area, and well-educated. She would bring a diverse perspective to our team as a multilingual woman of color.
.....

I have concerns about this candidate because:

She wasn't completely honest. If she is chosen, I worry it will reflect poorly on our district as a whole and would bring unwanted attention for the wrong reasons.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Which best describes your affiliation with the Ashland Public Schools? *

Administrator

Community member

Faculty

Staff

Other: Staff and community memeber

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMoraís

I believe this candidate's strengths are:

Well educated, experienced, at times well spoken.

I have concerns about this candidate because:

Some things she described would require teachers to work outside contractual hours, she did this multiple times. She also described a child as being autistic and having "a touch of Down syndrome", which I found to be odd.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Administrator

Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

nurturing, intelligent, articulate

I have concerns about this candidate because:

May not stay in Ashland long term because he is not from the area

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

diversity, urban experience

I have concerns about this candidate because:

not familiar with our population, focused much more on gifted and talented

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
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Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

similar population

I have concerns about this candidate because:

was unable to answer questions and was not a clear communicator

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

This form was created inside of Ashland Public Schools.

Google Forms

Mindess Principal Candidate Feedback Form

To submit feedback for the Mindess Elementary School principal candidate finalists, please complete the survey below by 4 p.m. on Friday, March 25.

Which best describes your affiliation with the Ashland Public Schools? *

Administrator

Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

kind, relaxed, experienced

I have concerns about this candidate because:

not well spoken

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Which best describes your affiliation with the Ashland Public Schools? *

Administrator

Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

organization, knows what to say

I have concerns about this candidate because:

moved around a lot in districts, people I know that have worked with her were not happy

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Which best describes your affiliation with the Ashland Public Schools? *

Administrator

Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

articulate, well educated

I have concerns about this candidate because:

reports on the internet suggest she has poor interpersonal skills and nepotism. The fact that she has changed districts so many times might support those claims and could indicate she is an unwise choice.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Which best describes your affiliation with the Ashland Public Schools? *

Administrator

Community member

Faculty

Staff

Other: Parent

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMoraes

I believe this candidate's strengths are:

She sounds wonderful.

I have concerns about this candidate because:

As an educator, I have asked colleagues for feedback on this candidate. Not a single person could share any positives. The candidate has had six positions since 2010 and doesn't stay beyond a three-year contract. In fact, most suggested she is a big problem, ineffective, not present in the school, and Tewksbury is not asking her back. Worst of all, she is a habitual job changer, leaving a wake of angst behind.

A Google Search also shared major concerns in Framingham, among other articles and links that appeared.

This will be a headache for present central office administration and we would be back in three years to hire someone again.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Administrator

Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

.....

I have concerns about this candidate because:

For 11-years of experience in one building, he had difficulty coming up with substantive examples of any kind. Seems flustered and not sure of his answers. Seems aloof and disconnected, not what Mindess needs.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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- Administrator
- Community member
- Faculty
- Staff
- Other:

Which candidate would you like to provide feedback for? *

- Roy Demetri Sermons
- Franklin D. Rothwell II
- Purnima DeMorais

I believe this candidate's strengths are:

.....

I have concerns about this candidate because:

She was very disrespectful towards teachers during the pandemic. I watched some Framingham School Committee meetings and was shocked at how she spoke about teachers not doing their jobs adequately. She was very angry and condescending towards them. Not the leader that teachers deserve.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Community member

Faculty

Staff

Other: Parent

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMoraes

I believe this candidate's strengths are:

Could see the candidate being a good presence for students, kind and caring. Shared he would be open to data collection, transparent with community and parents.

I have concerns about this candidate because:

Major concern is coming from very large, city schools. Very transient. This candidate was by far the best of the three, but still not sure if style works in the community. Would have to drop a great deal of city baggage that isn't applicable to Ashland.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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- Community member
- Faculty
- Staff
- Other:

Which candidate would you like to provide feedback for? *

- Roy Demetri Sermons
- Franklin D. Rothwell II
- Purnima DeMorais

I believe this candidate's strengths are:

Appeared to have a strong understanding of literacy, gave examples of how to be an instructional leader.
You could see the joy he has with working with children and in education.
He loved to talk, share experiences and the why for things.
Shared some good examples of L supports.
Had some experience with renovations, physical building moves.
.....

I have concerns about this candidate because:

Length of time in this area.

His presentation based on prior experiences may be an adjusted for some as his delivers messaging.

Not sure about his knowledge of special education and programming.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Which best describes your affiliation with the Ashland Public Schools? *

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Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Has experience and longevity within a district. Seems to love to be a principal.

You could see his joy for kids, families and the community.

Shared some experiences re: Lucy/ Literacy curriculum

I have concerns about this candidate because:

He struggled to express all of his knowledge about the role and various questions asked.

He didn't demonstrate a strong knowledge of SPED, ELL, etc.

He spoke a lot in the forum about building relationships but I didn't hear it in the admin interview.. Seemed to work in isolation and did not demonstrate good connections with other plays within the current district.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Administrator

Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Multi-lingual, experience in Framingham, very organized, thoughtful, well-spoken, student-focused,

I have concerns about this candidate because:

been in many districts

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Administrator

Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

experience in Framingham, thoughtful, student-focused

I have concerns about this candidate because:

not multi-lingual; this is very, very important and I believe should be a deciding factor

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Administrator

Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

student-focused, variety of experiences, candidate of color and from a different part of the country= fresh perspective, multi-lingual

I have concerns about this candidate because:

had many different jobs for short amount of time

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Administrator

Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Was unclear from his answers

I have concerns about this candidate because:

I found he didn't answer many questions well and for some didn't answer at all

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Which best describes your affiliation with the Ashland Public Schools? *

Administrator

Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Terrific communicator, professional yet seems approachable.
.....

I have concerns about this candidate because:

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Administrator

Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

.....

I have concerns about this candidate because:

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Administrator

Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

.....

I have concerns about this candidate because:

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Which best describes your affiliation with the Ashland Public Schools? *

Administrator

Community member

Faculty

Staff

Other: parent

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMoraes

I believe this candidate's strengths are:

Local candidate and has worked in a diverse school district like Framingham

I have concerns about this candidate because:

Mr. Rothwell had a hard time articulating things while answering some questions

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Administrator

Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Very articulate, poised and well spoken.

Has a variety of experiences/positions to pull from.

She speaks multiple languages

.....

I have concerns about this candidate because:

I feel that she is just looking for a job, not that she wants this job with us.

Her comments and answers lacked a great deal of content and I question how action oriented and collaborative she is.

She did not demonstrate a strong knowledge for instruction or curriculum.

Her answers around ELL, SPED were very weak other than she like changes demongraphics and she speaks other languages.

Based on her presentation, I did not see/feel joy in her work or kids.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Which best describes your affiliation with the Ashland Public Schools? *

Administrator

Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Thought he would fit in well with current team and be able to continue the growth of the school/kids.
Though he had great energy for the kids.
.....

I have concerns about this candidate because:

He seemed most nervous in his interview

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Which best describes your affiliation with the Ashland Public Schools? *

- Administrator
- Community member
- Faculty
- Staff
- Other: Parent of 2nd grader

Which candidate would you like to provide feedback for? *

- Roy Demetri Sermons
- Franklin D. Rothwell II
- Purnima DeMoraes

I believe this candidate's strengths are:

She had very good responses for the questions and seemed very knowledgeable.

I have concerns about this candidate because:

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Administrator

Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Intelligent, well spoken, spoke portuguese

I have concerns about this candidate because:

Seems very stiff and not sure how we'll she could relate to kids and staff. did explain why she moved a bunch but still feel uncertain on if Ashland is the right fit.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Administrator

Community member

Faculty

Staff

Other: Parent of a 2nd grader

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMoraes

I believe this candidate's strengths are:

He seems very loyal, been at his previous job for a long time and not jumping around from position to position.

I have concerns about this candidate because:

He did not seem confident in his responses to many questions. Seemed to be self guessing what he was saying. He did not give specific examples to any of the questions asked.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Administrator

Community member

Faculty

Staff

Other: Parent of a 2nd grader

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMoraes

I believe this candidate's strengths are:

He had some good responses to the questions asked. He seemed very comfortable talking to the group and just being himself.

I have concerns about this candidate because:

He seems to be jumping around from position to position. Having only been an administrator for Providence during the two years of COVID would be hard for him to make any changes or learn how to implement changes.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Which best describes your affiliation with the Ashland Public Schools? *

Administrator

Community member

Faculty

Staff

Other: Parent

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMoraes

I believe this candidate's strengths are:

.....

I have concerns about this candidate because:

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Administrator

Community member

Faculty

Staff

Other: Parent

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

good communicator, experience in a diverse school district

I have concerns about this candidate because:

Ms. DeMorais has experience in all levels K-12, but would she be serving in the elementary setting in the long run?
.....

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Administrator

Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Ability to commune effectively

I have concerns about this candidate because:

N/A

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Administrator

Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Friendliness/approachability

I have concerns about this candidate because:

His answers to questions were not based on APS's demographics.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Administrator

Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Middle school students

I have concerns about this candidate because:

Moving from job / district so often

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Administrator

Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

.....

I have concerns about this candidate because:

Has anyone googled her? The allegations against her are severe. I am not comfortable with individual as a candidate. How did she even get to this point?
.....

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Administrator

Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

.....

I have concerns about this candidate because:

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Which best describes your affiliation with the Ashland Public Schools? *

Administrator

Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Years of experience at various levels of education

I have concerns about this candidate because:

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Administrator

Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Nice, cordial, friendly.

I have concerns about this candidate because:

I am not too sure if he really answered any of our questions. He seemed to talk in circles, repeated himself and was very verbose about certain areas.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Which best describes your affiliation with the Ashland Public Schools? *

Administrator

Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Friendly, knowledgeable, knows the community and area. Personable, and I think would make the environment fun to work in.
.....

I have concerns about this candidate because:

He seemed very nervous and stumbled through some of the common words or terms that I think would he would have known. He seems to be very on top of his work with IEPs and it was good that he was upfront with his class on anti-racist terms. I have heard that his contract has not been re-newed in Framingham , and hope that this isn't an issue.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Administrator

Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Well spoken and clear answers. Very precise in her vision.
.....

I have concerns about this candidate because:

I think she runs a tight ship but I am worried that atmosphere that we have at Mindess will change. She seems to be smart, and articulates well, answers all the question, however, my biggest concern is why she left Framingham early. I feel like she over glossed that.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

This form was created inside of Ashland Public Schools.

Google Forms

Mindess Principal Candidate Feedback Form

To submit feedback for the Mindess Elementary School principal candidate finalists, please complete the survey below by 4 p.m. on Friday, March 25.

Which best describes your affiliation with the Ashland Public Schools? *

Administrator

Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

She was the most commanding/impressive of the candidates in the way she presented herself. I feel that she would offer new perspective while not being too drastic of a change. I think she could help meet the social/emotional needs of students while still providing firmness. The most diverse candidate, I think that she would connect with many in our community.

.....

I have concerns about this candidate because:

It is hard to tell how long she would stay in the role before moving on. While she seemed to care a lot about her students, she didn't seem to light up as much as the other candidates when talking about children.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

He is pleasant and appears to truly love his students. I got the feeling that he would stay with us for a long time and would mesh well with the current administrators.
.....

I have concerns about this candidate because:

He seemed the most nervous of the candidates and his answers had the least substance. I do not think he offers much in terms of fresh perspective.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Warm personality, love for children and willingness to immerse himself into the community. I believe Roy Sermons would be a great fit for a school that needed to make big changes to improve engagement and relationships between stakeholders.
.....

I have concerns about this candidate because:

Not sure that his personality would be a fit to our local community. While there are certainly benefits to bringing in a new and different styles, I'm not sure that there is a big appetite to make this big of a change. Also, it was unclear that he would be planning to stay with us for the long term.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Mr. Sermons is accountable to his students, staff and the administration. Mr. Sermons has an approachable style for students, staff and parents. Mr. Sermons seems to have a high interest in interacting with students and staff.
.....

I have concerns about this candidate because:

I have none based on what I observed during the community interview session.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Mr. Rothwell is familiar with the local community (Framingham/Ashland) and the Ashland school districts. Mr Rothwell understands the importance of working with the APS Central office.
.....

I have concerns about this candidate because:

I found it difficult to follow Mr. Rothwell's responses to some of the questions.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Ms DeMorais has a wide variety of experience working in elementary education. Ms. DeMorais has recent and relevant experience working with schools transitioning to a new building. Ms. DeMorais seems to have a structured work style and approach. Ms. DeMorais brings a culturally diverse background and experience. Ms. DeMorais was candid and professional during the community interview sessions.

.....

I have concerns about this candidate because:

Based on the community interview, I do not have any concerns at this time.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

well spoken, seems to have many experiences with diverse learners, focus on community building

I have concerns about this candidate because:

less experience teaching elementary, did not share information about curriculum, many different moves

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

I believe that this candidate should not have made it to the final round given the routine google search does not paint her in a positive light
.....

I have concerns about this candidate because:

Google searches and discussions with teachers/friends in Framingham point to this candidate not being a compassionate educator not engaging with her students/staff in appropriate ways

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Very well spoken.

I have concerns about this candidate because:

She says the right things but not sure what she really looks as an admin in a building. She says all the right things. Again, I need clarification of her professional background.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Experience in a few different systems and grade levels without moving too frequently. Focus on everything that seems to be what Ashland is striving for, creative ideas that he demonstrated a history of implementing for out reach. Acknowledgement that not everyone is always going to be happy in tough situations. Focus on education philosophy (his own education is apparent in the work he does), community connection. Again, looking to a future that Ashland says is important. Leadership in addressing issues head on with all parties, surveys and using data. Meeting kids where they are. Using restorative practices. Inclusiveness - bringing in parents that are not always able or feeling a part of the school community.

I have concerns about this candidate because:

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Professional, experienced, cares about education and his school

I have concerns about this candidate because:

It feels like this would be a "status quo" move. He seems like a dedicated educator looking for a change without disrupting things too much. There's nothing too concerning about this, except that we are trying to change things in Ashland, and this is an opportunity for that - I worry with his resistance to too much change (I believe at one point he said "wait a year" before implementing changes) it would make an already slow process slower. He seems like a listener and learner which is great, but you also have to be a do-er in a town like Ashland - there is a huge population of children and families that are asking for more or need more. He didn't mention much about cultural relevance, curriculum updates, etc. Framingham has school choice and the school he's at has a reputation as one of the "better" schools so it might have a large self selecting population of students and parents whose demographic might not match up with Ashland - not a bad thing but something to be aware of when people look at his success. Again, this seems like a move of convenience a little bit.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Educational philosophy, culturally relevant teaching and curriculum, parent and community outreach, collaborative and restorative approach with teacher, student, and parent. Striving toward goals Ashland is seeking. Background at similar schools; education in changing demographic. Professional, communication. Acknowledge her moving around a bit. Sees opportunity in Ashland.

.....

I have concerns about this candidate because:

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Very nice gentleman.

I have concerns about this candidate because:

Felt he wasn't a good fit for Ashland; felt he would be more suited to a city environment. Can't see him being happy in a small town community.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

He seemed very talkative about his strengths.
.....

I have concerns about this candidate because:

I felt he was nervous and I felt he was almost desperate to be sure he did well. He was cool, calm, and collected. I question why someone would come to Ashland after so many years in Framingham, especially if the salaries aren't compatible.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Varied experience

I have concerns about this candidate because:

He hasn't stayed in a position for any
length of time.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Elementary experience

I have concerns about this candidate because:

His responses lacked depth

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Well spoken. Diverse

I have concerns about this candidate because:

Responses lacked depth

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Very well spoken; she was very calm and answered all questions.
.....

I have concerns about this candidate because:

Honestly, I'm concerned that she left a school to take an interim position that was the same position she held. That doesn't speak well for her. I could see doing it for experience, but to leave your position for a lateral move, was not very nice. Also, she moved around quite a bit, so either that tells us she likes to move around or she needs to move around. Concerning.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Very passionate about his students and his work. Strong communicator and seems like he is approachable.

I have concerns about this candidate because:

I didn't get to hear his interview from staff, so my perception is limited to the community forum questions that were asked.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Seems to truly enjoy his work and shows passion for helping his students.
.....

I have concerns about this candidate because:

I am basing this on watching the community forum on video. He really struggled to communicate and answer some of the questions. It was hard to watch.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Unsure

I have concerns about this candidate because:

I was already aware of Ms. DeMorais prior to her being announced as a finalist. Admittedly, my awareness came from an unreliable facebook page. I reviewed a lot of the public record documents and tips they had received and saw many red flags. I reached out to a Norwood HS teacher with whom I share a very close friend. This teacher was a staff member at Norwood HS during Ms. DeMorais' time as VP. She reported to me that all of what has been said about her activities at Harmony Grove line up with her personal experiences and those of her colleagues. She encouraged me to share this feedback and request that great care is taken in reviewing her references from the Norwood position. I have great reservations about Ms. DeMorais being advanced to the position of Mindess School Principal. Her commitment to staff, students, and community appears to fall far below what I would expect of a school administrator in this wonderful district. Thank you for considering my feedback!

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Community member

Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

.....

I have concerns about this candidate because:

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Administrator

Community member

Faculty

Staff

Other: Parent

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMoraes

I believe this candidate's strengths are:

He is well rounded in terms of his experience with different school communities like small and large town communities. Ashland will be blessed to have his different experiences and creativity. He sounds like he will be able to identify and fix differences that cause tension or inability to speak up by staff. He loves kids and is passionate about his job. He is a good communicator.

I have concerns about this candidate because:

No

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

He seems to like children very much, experience as principal.
.....

I have concerns about this candidate because:

His focus seems to be on issues that are not very relevant for Ashland schools, such as severe problems with behavior. He is changing districts and states rather often.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Can't really find any

I have concerns about this candidate because:

She sounds very political. No obvious reason for leaving her current position, they will need to find a replacement. Might be a loyalty issue. She is in the process of doing a PhD research, which is very time and effort consuming (I know it very well from personal experience) and she might not be able to dedicate enough of her time to the school.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Has a very warm and approachable personality. He seems to value communication with all of his stakeholders. Brings a number of years of experience along with the possibility of a different mindset from working in different states. I liked the idea of reaching out to families individually to connect and open coffee chats.

.....

I have concerns about this candidate because:

Responses to questions were not direct and vague.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Professionalism. He is where he should be.
.....

I have concerns about this candidate because:

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Confidence.

I have concerns about this candidate because:

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

None

I have concerns about this candidate because:

Unprofessional. We need education for our kids, not anybody's political agenda.

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Overall seems to be the best candidate out of 3. He has experience with local community, which is similar to one he worked with in Framingham. His specialization in ELL will be very useful in our district. He seems to genuinely like children. Does not have history of frequent changes in employment, and principal position will be a natural career development for him.

.....

I have concerns about this candidate because:

No particular concerns

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
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Administrator

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Faculty

Staff

Other:

Which candidate would you like to provide feedback for? *

Roy Demetri Sermons

Franklin D. Rothwell II

Purnima DeMorais

I believe this candidate's strengths are:

Experience, knowledge of local community

I have concerns about this candidate because:

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

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Google Forms

Mindess Principal Candidate Feedback Form

To submit feedback for the Mindess Elementary School principal candidate finalists, please complete the survey below by 4 p.m. on Friday, March 25.

Which best describes your affiliation with the Ashland Public Schools? *

- Administrator
- Community member
- Faculty
- Staff
- Other:

Which candidate would you like to provide feedback for? *

- Roy Demetri Sermons
- Franklin D. Rothwell II
- Purnima DeMorais

I believe this candidate's strengths are:

.....

I have concerns about this candidate because:

Politics in school environment

What is your overall evaluation of this candidate?

- Exceptional
- Above average
- Average
- Below average
- Unsatisfactory

This form was created inside of Ashland Public Schools.

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